

## Nurses Win: 128 to 25

Last Wednesday we won our ONA union election by 84%. This sends a clear and resounding message to management that we are united about the changes we need to see at our hospital on behalf of our patients and colleagues. Thank you to everyone for stepping up and making your voice heard. Each vote made a difference.

So what's next in these upcoming weeks?

- 1) We vote to accept bylaws that guide us in our work.
- 2) We nominate and elect officers to be on our bargaining team.
- 3) We train our team on contract negotiations.
- 4) Our team drafts and circulates a bargaining survey to help us identify and prioritize the main concerns.

First things first, the model bylaws will soon be available at [OregonRN/Unity](http://OregonRN/Unity).

Second, if you are interested or think you have a colleague who would represent the interests of your unit and patients well, nominate yourself or them for officer elections! Nomination forms coming soon.



## RN Dialogue with Politicians

We continue to meet with Multnomah County Commissioners. Why you ask? We already won our election. However Unity has indicated that they plan to appeal the board decision and our resounding yes vote.

It is our opportunity to share our victory with our local leaders and to share our perspective and ask the County to urge Unity not to waste any more valuable time and resources on an appeal. Unity needs to respect the NLRB's decision. We voted yes and they need to respect our vote.

Please RSVP for the meetings by contacting Annabel Torres: (503) 309-3359 or [torres@oregonrn.org](mailto:torres@oregonrn.org).



### Multnomah County Commissioner **Jessica Vega Pederson** Meeting

**Wednesday, June 26** ●  
Updated Time 1:45-2:30 p.m.

Multnomah Building (meet in lobby)  
501 SE Hawthorne

Join us to discuss and plan what's next for our new bargaining unit.



**Monday, July 1** ● 6-8:30 p.m.

Multnomah County Commission Chair  
**Deborah Kafoury**

The Encorepreneur Café  
1548 NE 15th Avenue  
Portland, Oregon



**Monday, July 8** ● 6-8:30 p.m.

Representative 43rd District  
**Tawna Sanchez**

The Encorepreneur Café  
1548 NE 15th Avenue  
Portland, Oregon

## Calling All Leaders to Step Up and Be on the Bargaining Team

### ONA Officer Duties As Outlined in Model Bylaws

**CHAIRPERSON** - Conduct and supervise the affairs of Unity Center-ONA in accordance with these Bylaws; Serve as an ex-officio member of all Unity Center-ONA committees; Appoint special committees and their members with the approval of the Executive Committee; Fill vacancies that occur on committees with the approval of the executive committee until the next regular election; In conjunction with the Treasurer, disburse or order the disbursement of all monies necessary to pay the bills, obligations and indebtedness of Unity Center-ONA, which have been properly incurred as provided herein; Enforce these Bylaws and ensure that all officers perform their respective duties.

**VICE-CHAIR** - Assist the Chairperson in the discharge of all duties; Perform such other duties and render such assistance as may be directed by the Chairperson; In case of the Chairperson's absence, the Vice-Chair shall perform the duties of the Chairperson; and Should the Chairperson's position be vacated, the Vice-Chair shall serve as the Chairperson until the next election.

**SECRETARY** - Send out meeting notices as directed; On at least an annual basis, update all members' contact information, including correct mailing addresses, home and work telephone numbers and e-mail addresses. Provide this information to ONA; Collect names of nominees for elected positions and construct a ballot for all the names submitted; Confirm that the nominees are willing to serve and when there is no Membership Chair, ensure the nominee is in good standing; Verify that amendments to bylaws are properly submitted; Record, maintain and archive minutes for all Executive Committee meetings; Sit on the Elections Committee; and Conduct correspondence as directed by the Executive Committee.

**TREASURER** - Has financial responsibility over the financial affairs of the Unity Center-ONA; Make at least a quarterly report to the Executive Committee and EGW that includes the assets and liabilities of the Unity Center-ONA; and Keep itemized records, showing the source of all monies received and spent, and keep records, vouchers, work sheets, books and accounts and all resolutions to verify such report and provide a copy of this information to EGW by December 31 of every year.

**MEMBERSHIP CHAIR** - Conduct and supervise the affairs of the Membership Committee in accordance with these Bylaws; Ensures that all new hires are contacted in a timely fashion to discuss membership in the Unity Center-ONA and the ONA, ensures new hires are provided with a copy of the collective bargaining agreement, these Bylaws, a ONA membership application and to ensure that the new hires are introduced to the new hires' unit steward; Strive to increase the membership of the bargaining unit; Maintain a group of activists who are members in good standing and who are willing to perform duties at the request of the Executive Committee or ONA. The goal should be to get at least one activist in each unit at the hospital; Ensure that the activists receive training in organizing; and Ensure that membership records accurately reflect who are: a) members in good standing; b) members in bad standing; c) fair-share members; d) bona-fide religious objectors; e) new hires who are potential new members; and f) non-members. The Membership Chair will ensure that the list is updated on an annual basis and before every vote of the bargaining unit.

### Officer Nomination Forms Coming Soon!