

Resolution No. 37384 As Amended

Approve changes to Plan for Portland Committee on Community-Engaged Policing and establish Committee (Resolution)

WHEREAS, on November 14, 2012, Council passed Ordinance No. 185736 As Amended (Authorize Mayor to execute an Agreement with the United States Department of Justice Civil Rights Division and the United States Attorney for the District of Oregon regarding changes to policies and procedures in and oversight of the Portland Police Bureau); and

WHEREAS, on August 24, 2017, Council passed Ordinance No. 188570 As Amended (Approve amendments to Settlement Agreement Between the United States and the City of Portland in United States District Court Case No. 3:12-cv-02265-SI, and Plan for the Portland Commission on Community-Engaged Policing); and

WHEREAS, on April 19, 2018, the United States District Court for the District of Oregon held a Fairness Hearing on the amendments to the Settlement Agreement approved by Council on August 24, 2017; and

WHEREAS, on May 15, 2018, the United States District Court entered an order approving the amendments to the Settlement Agreement at paragraphs 69(c), 73(a), 117, 121, 131(d) and 159, and conditionally approving changes to sections IX and X regarding community engagement and oversight (Order and Amended Settlement Agreement attached hereto as Exhibit 1); and

WHEREAS, the City of Portland, through the office of Mayor Ted Wheeler, has been working to take all necessary steps to constitute the Portland Committee on Community Engaged Policing pursuant to the terms of the Amended Settlement Agreement and the Portland Committee on Community-Engaged Policing (PCCEP) Plan attached as an Exhibit to the Amended Settlement Agreement; and

WHEREAS, the City, as part of that work, convened a Community Evaluation Committee comprised of Freda Ceaser, Director of Equity and Inclusion, Central City Concern; Dana Coffee, member, Portland Commission on Disability; Jan Friedman, Attorney, Disability Rights Oregon; Janie Gullickson, Executive Director, Mental Health Association of Oregon; Mandi Hood, PCCEP Project Manager, City of Portland; Kalei Luyben, member, Albina Ministerial Alliance Coalition for Justice and Police Reform; and Daniel Portis-Cathers, member, NAACP; and

WHEREAS, the Community Evaluation Committee selected two facilitators to work together to support the establishment and development of the PCCEP, and announced the selection on April 18, 2018, of the facilitators; and

WHEREAS, one facilitator selected was Training for Transformation, an Oregon State-certified Minority Business Enterprise and Emerging Small Business that specializes in equity-focused community building between law enforcement and the diverse residents they serve. The organization has facilitated Community Conscious Policing workshops with law enforcement, both locally and statewide; and

WHEREAS, the other facilitator selected was the Brad Taylor Group (BTG), an Oregon State Certified Emerging Small Business specializing in developing communication strategies through training seminars, conflict resolution and facilitation services. BTG has trained diverse groups locally and statewide to communicate more effectively and compassionately, and has provided group facilitation focused on identifying and overcoming differences to achieve shared outcomes and goals; and

WHEREAS, the City established a PCCEP Selection Advisory Committee to work with the facilitators and Project Manager to develop the written application and selection criteria for the PCCEP, comprised of a member nominated by each Commissioner as follows: Dr. Cynthia Fowler (Commissioner Dan Saltzman); Julie Ramos (Commissioner Amanda Fritz); Musse Olol (Commissioner Chloe Eudaly); Bobbin Singh (Commissioner Nick Fish); and Derald Walker, Ph.D. (Mayor Ted Wheeler); and

WHEREAS, the City, Selection Advisory Committee and the facilitators engaged in a broad outreach strategy to reach diverse community members potentially interested in serving on the PCCEP, which included community meetings and forums; informational sessions at geographically diverse locations; broad communication through community partners to promote the application opportunity; volunteer presentations; and direct outreach to community leaders and elders; and

WHEREAS, over 100 diverse community members applied to be considered as PCCEP members; and

WHEREAS, the Selection Advisory Committee has interviewed qualified candidates; and

WHEREAS, the Selection Advisory Committee has recommended candidates for Mayoral interviews; and

WHEREAS, Mayoral interviews will be completed the week of August 27, 2018, and PCCEP members announced shortly thereafter; and

WHEREAS, the facilitators and local community experts have stressed the importance of youth participation on the committee incorporating best-practices for youth-adult interactions; and

WHEREAS, a process for the selection of youth members has been developed and interviews will be conducted the week of August 27, 2018; and

WHEREAS, the facilitators, with community input, have proposed a community-focused and trauma-informed approach to the organization and work of the PCCEP; and

WHEREAS, it is appropriate to provide alternatives for PCCEP members who may require an ADA accommodation in training protocols while still ensuring that PCCEP members receive an adequate understanding of the work and role of law enforcement; and

WHEREAS, it is important to ensure that the workload of the PCCEP does not unreasonably discourage membership, by reducing the required number of meetings from two monthly to one monthly while adding subcommittees to work on specific issues or matters; and

WHEREAS, the facilitators have a robust plan in place for more meaningful community engagement that will build upon the foundational PCCEP Plan and place an emphasis on community gatherings and less traditional forms of engagement, while still allowing the PCCEP to determine its own focus and methodology for community engagement; and

WHEREAS, the structure of PCCEP's work and meetings must provide for public observation and input while also preserving some flexibility for PCCEP to determine its meeting structure and how to protect the safety of PCCEP members; and

WHEREAS, the facilitators, in collaboration with the Mayor's staff and the PCCEP Project Manager, have developed certain limited amendments to the original PCCEP Plan (included in Exhibit 1 hereto) to fulfill these objectives; and

WHEREAS, the proposed amended PCCEP Plan is attached hereto as Exhibit 2 which is red-lined to reflect the amendments; and

WHEREAS, paragraph 141 of the Amended Settlement Agreement requires the City to consult with the Amicus Albina Ministerial Alliance Coalition for Justice and Police Reform (AMAC) and the Intervenor Portland Police Association (PPA) regarding amendments to the PCCEP Plan during the life of the Settlement Agreement; and

WHEREAS, the City has consulted extensively with both AMAC and PPA regarding the proposed amendments to the PCCEP Plan and Exhibit 2 reflects changes requested by AMAC and PPA; and

WHEREAS, during the life of the Settlement Agreement the DOJ has to review and approve any amendments to the PCCEP Plan; and

WHEREAS, the next status conference before the Court to address the community engagement sections of, and the conditionally approved amendments to, the Settlement Agreement is scheduled for October 4, 2018; and

WHEREAS, the PCCEP selection process has been successfully implemented and the PCCEP members will be ready to begin their important work subject to the updates to the PCCEP Plan; and

WHEREAS, the substantial work that has been done to create and seat the PCCEP has revealed that the proposed amendments to the PCCEP Plan (Exhibit 2) reflect desirable refinements to the original PCCEP Plan approved by Council which will further enable the PCCEP's important work of improving the community engagement and oversight process of the Settlement Agreement in an authentic, transparent way that centers the experiences of the people impacted most; and

WHEREAS, the amended PCCEP Plan will provide a robust framework for the PCCEP's work not only during but well beyond the life of the Settlement Agreement.

NOW THEREFORE, BE IT RESOLVED, that the Portland City Council amends the Plan for the Portland Committee on Community-Engaged Policing as shown on Exhibit 2 hereto; and

BE IT FURTHER RESOLVED, that the Portland Committee on Community-Engaged Policing is hereby established pursuant to this amended Plan.

Adopted by the Council: SEP 05 2018

Mayor Ted Wheeler

Prepared by: Tracy Reeve

Date Prepared: August 27, 2018

Mary Hull Caballero
Auditor of the City of Portland
By

Deputy