

OREGON STATE HOSPITAL

PORTLAND – SALEM

POLICIES AND PROCEDURES

EXECUTIVE SUMMARY

POINT PERSON: KAREN GARCIA, DIRECTOR OF SECURITY

DATE: 4/27/12

OSH POLICY NUMBER & TITLE: 8.033, VIOLENCE-FREE WORKPLACE/CAMPUS

PURPOSE OF THIS POLICY:

The intent of the policy is to maintain safety for all staff and patients.

SUBSTANTIAL CONTENT CHANGES (EXCLUDING “HOUSEKEEPING” CHANGES):

This policy defines workplace violence, and describes the responsibility of all employees to maintain a violence free workplace. The policy describes how staff should report acts of workplace violence, and prohibits retaliation against any staff member who makes such a report. The policy contains language to guide staff members, the Security Department, the Oregon State Police, IDTs, and OSH administration.

REFERENCE CHANGES (ORS, OAR, TJC, CMS, OTHER):

N/A

LOCATION OF POLICY:

Section 8; Safety, Security, Emergency Management