

OREGON STATE HOSPITAL

PORTLAND – SALEM

POLICIES AND PROCEDURES

EXECUTIVE SUMMARY

POINT PERSON: BILLY MARTIN, DIRECTOR OF HUMAN RESOURCES **DATE: 1/10/12**

OSH POLICY NUMBER & TITLE: 5.001, DRUG-FREE WORKPLACE

PURPOSE OF THIS POLICY:

The policy provides guidelines to be followed by all employees when it comes to the use of alcohol and/or drugs, including prescription medications. The policy describes responsibilities of employees, Human Resources, Education and Development, supervisors, the lab, and others. The intent of the policy is to achieve a workplace that is free from the effects of drug and alcohol abuse.

SUBSTANTIAL CONTENT CHANGES (EXCLUDING “HOUSEKEEPING” CHANGES):

N/A- the policy was reviewed to assure compliance with regulations.

REFERENCE CHANGES (ORS, OAR, TJC, CMS, OTHER):

N/A

LOCATION OF POLICY:

Section 5, Human Resource Management