

Oregon State Hospital Human Resource Investigation June 17, 2010

Employee	Title	Years of Services	Scope of Investigation/Conclusion	Discipline
Sue Johnson	Nurse Manager Forensics	4	<p>Did Sue Johnson perform her duties appropriately in providing supervision and oversight to subordinate staff on ward 50F?</p> <p>Conclusion: Failed to provide adequate supervision and adequate oversight of MHSRN Michelle Giblin in that she did not receive adequate training to perform the duties of a Supervising Nurse.</p>	Letter of Reprimand
Mesme Tomason	Assistant Director Nursing Services Forensics	4	<p>Did Mesme Tomason perform her duties appropriately in providing supervision and oversight to subordinate staff?</p> <p>Conclusion: Failed to provide adequate supervision and adequate oversight of MHSRN Michelle Giblin in the she did not receive adequate training to perform the duties of a Supervising Nurse.</p>	Letter of Reprimand
Scott Finnegan	MHT2	15	<p>Did Mr. Finnegan violate policy, procedures and hospital expectations in the performance of his assigned duties that included passing medications to the patient?</p> <p>Conclusion: Failed to approach the patient as required by the policy he failed to annotate the reason for the failure and he failed to notify the RN that a patient refused medication.</p>	Letter of Reprimand
Joe Thurman	RN	14	<p>Did Mr. Thurman violate policy, procedure and hospital expectations in the performance of his assigned duties in completing documentation regarding the patient?</p> <p>Conclusion: The lack of documentation during the period June 1 to October 17, 2009 clearly reflect that Mr. Thurman is in violation of the policy for documentation.</p>	Letter of Reprimand
Henry Laughrey	MHT2	14	<p>Did Henry Laughrey violate policy and procedure as it relates to documenting patient information required by policy, specifically case monitor weekly notes?</p> <p>Conclusion: Violated the Oregon State Hospital Case Monitor Role and Responsibility Policy by failing to perform all duties required of a case monitor in that he did not write weekly case notes.</p>	Letter of Reprimand
Michelle Giblin	Mental Health Supervising Registered Nurse	1	<p>Did Michelle Giblin perform her duties as the supervising RN for Ward 50F, satisfactorily in providing oversight to the ward on 50F staff?</p> <p>Conclusion: Failed to provide adequate supervision and adequate oversight of MHSRN. The MHSRN did not receive adequate training to perform the duties of Supervising Nurse.</p>	None